

# DEDICATION

The Rehabilitation Research and Training Center on Workplace Supports proudly dedicates this Guide to Personal Assistance Services in the Workplace to Judy Huemann, the current Assistant Secretary to the Office of Special Education and Rehabilitation Programs. Ms. Huemann became well-known as a leader in promoting personal assistance services to enable people with the most significant disabilities to live in the community. Judy used these services herself to both live in her community and to work as the Executive Director of the Berkley, California Center for Independent Living, and at the World Institute on Disability. She co-authored a monograph titled “Attending to America” that documented the value of consumer-directed PAS and its cost-effectiveness. This manual is still being used by many states. Shortly after her Presidential appointment in 1993, Judy began hiring people with significant disabilities who utilized PAS as a workplace support. Her leadership helped to demonstrate the value of PAS not only as a support that enables people to live successfully in their community but also to maintain meaningful careers at the highest level of the Federal Government. Judy Huemann has set a standard that other employers can follow in the provision of PAS as a reasonable accommodation to promote the employment of people with significant disabilities.

