

Developing a Supported Employment Fidelity Scale

This project combines research evidence and stakeholder perspectives to develop a fidelity scale to improve the quality of supported employment services and employment outcomes.

Stage	Purpose / Outcome
 Literature Review	Identified evidence-based supported employment practices
 Stakeholder Focus Groups	Gathered perspectives from employment specialists, VR counselors, and people with IDD
 Theme Synthesis	Combined evidence into core quality indicators
 Fidelity Scale Development	Created a comprehensive supported employment fidelity scale
 Pilot Testing	Will refine items based on field testing and stakeholder feedback
 Psychometric Validation	Will evaluate reliability and validity
 Improved SE Quality	Will help agencies implement high-fidelity supported employment
 Improved Employment Outcomes	Will support better wages, hours, retention, advancement, etc.

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