## Jennifer Todd McDonough

## Curriculum Vita

**PERSONAL DATA**

Jennifer Todd McDonough, Director of National Autism Research

Virginia Commonwealth University

Rehabilitation Research and Training Center on Workplace Supports

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**EDUCATION**

Medical College of Virginia at Virginia Commonwealth University, Richmond, VA Master of Science in

Rehabilitation Counseling, (Dec. 1996).

East Carolina University, Greenville, NC, Bachelor of Arts, (May l994) MAJOR: Psychology MINOR:

Substance Abuse Counseling.

**PROFESSIONAL WORK EXPERIENCE**

**PRINCIPAL INVESTIGATOR,** (March 2016 – present) Virginia Commonwealth University - Rehabilitation Research and Training Center, Richmond, VA. Responsibilities include:

* Oversee all activities of the Capital One Autism @ Work contract.
* Meet regularly with Capital One leadership to ensure all contract needs are being met.
* Supervise employment specialist and site coordinator assigned to the project.
* Work with the team to problem solve any issues that arise during the term of the contract.
* Develop relationships with key Capital One leadership staff and provide disability awareness training to Capital One managers and teams.
* Assist Capital One with recruitment of interns.
* Provide guidance and training for Capital One staff who conduct interviews for eligible applicants.
* Provide support and technical assistance to Capital One employees and managers/teams throughout the internship and into employment.

**DIRECTOR OF NATIONAL AUTISM RESEARH** (December 2012 – present)Virginia Commonwealth University - Rehabilitation Research and Training Center, Richmond, VA. Responsibilities include:

* Oversee all activities of National Institute of Disability, Independent Living, and Rehabilitation Research (NIDILRR #H133A120140) funded randomized controlled clinical trial research project: Facilitating Employment for Youth with Autism: A Replication Study of an Internship Model to Identify Evidence Based Practices
* Coordinate activities for four research sites across the state of Virginia for students with ASD
* Collaborate with multiple agencies to ensure research protocol is followed. Work with PI to identify host business, make contact with local businesses to determine best match for project, meet with businesses to educate them on the project and propose partnership for the research, answer any questions businesses have and be the main point person for these businesses, build an effective relationship with each business to ensure a successful project and partnership.
* Work with each host business to ensure open lines of communication and trust among partners; meet with CEO and administrative team regularly to ensure all needs are met and questions have been answered; serve as the point person for the duration of the partnership if there is any concern or question that arises; facilitate meetings and correspondence as needed in the event of any incident concerning the project, business, interns, or host internship sites
* Provide face to face and online training to business representatives, community organizations, schools, families, and individuals with Autism Spectrum Disorders on topics related to grant activities and employment issues.
* Develop fact sheets, research briefs, manuals, and journal articles describing the work accomplished on the grant so that it can be disseminated to business representatives, community organizations, schools, families, and individuals with Autism Spectrum Disorders.
* Ensure that all training materials are of the utmost quality and impart information that is needed to the communities they are targeted.
* Ensure all timelines related to training materials are met.
* Work with partner agencies to ensure that the materials they assist with developing are quality and meet the needs of the communities for which they are targeted.
* Work with VCU team to assign staff to writing and training activities so that strengths and abilities match up with each needed activity.
* Explain project to community members and partners, work with all fourt teams to identify qualified candidates, coordinate with Dept. of Aging and Rehab at a state level to ensure applicants are connected to their services; ensure that each site has scheduled and coordinated Open House events, informational meetings with parents and teachers, in person assessments of candidates and student interviews and for sites where there is no site coordinator schedule these activities.
* Ensure that all sites obtain release of information to be shared across partners and conduct consent/assent forms; maintain participant confidentiality in all activities including data collection, recruitment, while in the research study and thereafter. Maintain confidential record keeping and up to date VCU IRB human subjects’ protection certification.
  + Ensure that all staff adheres to confidentiality requirements for paper and electronic information.
  + Ensure that all staff is up to date on VCU IRB human subjects’ protection certification.
* Work with research team to oversee data collection on multiple tools; ensure that all data collection timelines are met; work with team to problem solve issues that arise as data is collected and provide technical assistance to the data collection teams as issues arise.
* Coordinate meetings with research staff to ensure data collection is completed and in a timely fashion.
* Ensure that all sites are adhering to fidelity checklists and provide feedback to project staff as needed.
* Work with all partners at administrative level to ensure that all staff are following research protocol.
* Internship Job Site Training – Oversee all site employment specialists to facilitate communication and integration of the participant; ensure employment specialists are teaching assigned tasks to participants and implementing appropriate supports as needed; review participant tasks to ensure that enough tasks have been identified to fill entire internship schedule; ensure that tasks assigned are meaningful and will ultimately prepare each student for employment following participation in project.
* Problem solve with each team as needed and on a regular basis to ensure all concerns are addressed as to how to work with individual students and how best to support each student.
* Provide immediate notification of problems, obstacles, challenges, unusual occurrences that may impede effective service delivery to PI, business partner, partner agencies and funding agent.
* Coordinate training of all project staff and partners on areas where need is identified as a result of observation or concern.
* Work with each team to determine participant abilities, interest and support needs; conduct interviews, review and analyze records; observe individuals in a variety of settings to determine customer’s interests and abilities.
* Schedule and facilitate Positive Behavior Support meetings for student participants as needed; work with teams to ensure they are following internship and business protocol; ensure that each team is working in an organized and efficient manner and problem solve when needed to help teams achieve a more fluid work flow.
* Meet with parents, business, educational, and vocational partners to ensure seamless transitions throughout project and that quality services are being provided.
* Schedule, organize and facilitate monthly team meetings at sites without site coordinators.
* Schedule, organize and facilitate meetings with staff regarding any incident or student issue.
* Provide updates on a regular basis to PI and funding agent.
* Oversee that funds are used in appropriate manner and review all travel and spending for supplies, subcontractors, etc.

**VIRGINIA PROJECT SEARCH STATEWIDE COORDINATOR,** (July 2009 – present) Virginia Commonwealth University - Rehabilitation Research and Training Center, Richmond, VA. Responsibilities include:

* Coordinate with Virginia Department of Education and Virginia Department for Aging and Rehabilitative Services to review applications and make selections of school systems interested in becoming Project SEARCH sites in the Commonwealth.
* Provide training and technical assistance to the new and established Project SEARCH sites across Virginia.
* Assist teams in following the fidelity of the SEARCH model.
* Facilitate meetings with SEARCH teams who are facing challenges with team members, students, host sites, departments or agencies to find a solution to those issues.
* Meet with potential host business sites and form relationships with business CEO’s as well as department managers. Educate all business employees on the SEARCH model and assist them with seeing how the project would serve as a successful collaboration for their business.
* Disseminate information from Cincinnati Children’s Hospital Project SEARCH to all Virginia SEARCH sites.

**PROJECT DIRECTOR,** (October 2008 – December 2012) Virginia Commonwealth University - Rehabilitation Research and Training Center, Richmond, VA. Responsibilities include:

* Oversaw all activities of National Institute of Disability, Independent Living, and Rehabilitation Research (NIDILRR #H133A080027) funded randomized controlled clinical trial research project: Vocational Rehabilitation Service Models for Individuals with Autism Spectrum Disorders (ASD)
* Worked with three study leaders of three research studies across the state of Virginia for students and adults with ASD
* Served as a study leader for Research Project #2 entitled: A Collaborative Public/Private Employment and Training and Placement Model for transition Aged Youth with ASD. The following activities were included in this role:
  + Collaborated with multiple agencies to ensure research protocol is followed.
  + Worked with PI to identify host business and made contact with local businesses to determine best match for project.
  + Met with businesses to educate them on the project, proposed partnership for the research, answered questions businesses had regarding research.
  + Served as the main point person for the host business (Bon Secours St. Mary’s Hospital) and built an effective relationship with that business to ensure a successful project and partnership.
  + Explained project to community members and partners, worked with team to identify qualified candidates, and conducted Open House events, informational meetings with parents and teachers, in person assessments of candidates and student interviews.
  + Coordinated with Dept. for Aging and Rehabilitation at a state level to ensure applicants were connected to their services;
  + Managed all site employment specialists to facilitate communication and integration of the participant; ensured employment specialists were teaching assigned tasks to participants and implementing appropriate supports as needed; ensured that tasks assigned were meaningful and will ultimately prepare each student for employment following participation in project.
* Provided face to face and online training to business representatives, community organizations, schools, families, and individuals with Autism Spectrum Disorders on topics related to grant activities and employment issues.
* Developed fact sheets, research briefs, manuals, and journal articles describing the work accomplished on the grant so that it could be disseminated to business representatives, community organizations, schools, families, and individuals with Autism Spectrum Disorders.
* Ensured all timelines related to training materials were met.
* Worked with VCU team to assign staff to writing and training activities so that strengths and abilities matched up with each needed activity.
* Ensured that all research studies obtained releases of information to be shared across partners and conduct consent/assent forms; maintained participant confidentiality in all activities including data collection, recruitment, while in the research study and thereafter. Maintained confidential record keeping and up to date VCU IRB human subjects’ protection certification.
* Ensured that all staff adhered to confidentiality requirements for paper and electronic information.
* Ensured that all staff was up to date on VCU IRB human subjects’ protection certification.
* Coordinated meetings with research staff to ensure data collection was completed and in a timely fashion.
* Worked with all partners at administrative level to ensure that all staff were following research protocol.
* Provided immediate notification of problems, obstacles, challenges, unusual occurrences that may have impeded effective service delivery to PI, business partner, partner agencies and funding agent.
* Provided updates on a regular basis to PI and funding agent and submitted annual report to funding agent.
* Ensured that funds were used in appropriate manner and reviewed all travel and spending for supplies, subcontractors, etc.

**ASSOCIATE DIRECTOR OF TRAINING,** (March 2008 – present) Virginia Commonwealth University - Rehabilitation Research and Training Center, Richmond, VA. Responsibilities include:

* Coordinate all training activities across all grant projects.
* Assist with writing and developing online courses in the topical areas of employment for people with disabilities as well as courses for business professionals to understand the benefits of hiring individuals with disabilities.
* Serve as an instructor for national and international online classes in the areas of employment and business research related to advancing competitive integrated employment for individuals with disabilities.
* Assist with writing and preparing materials for grant submissions and grant reporting.
* Report to funding agencies the accomplishments of training division activities during the grant funding cycle as well as assist with proactive communication to funding agencies related to issues that may be of concern or that arise on grant projects.
* Support the Director of Training in preparation of budgets for grants as well as reviewing budgets throughout the fiscal year to ensure sufficient availability of funding and that activities do not exceed given item budgets.
* Serve as the primary contact for the Training Division in the absence of the Director of Training and will be responsible for problem solving issues that arise and thus, make decisions that are in the best interest of the VCU-RRTC.

**TRAINING ASSOCIATE,** (March 1999 – March 2008) Virginia Commonwealth University - Rehabilitation Research and Training Center, Richmond, VA. Responsibilities include:

* Provided intensive training to Benefits Planning Assistance and Outreach (BPAO) projects funded by the Social Security Administration on Social Security disability benefits, associated work incentives, and other federal transfer programs.
* Provided consultation and technical assistance on work incentives issues to BPAO projects in SSA Region 6.
* Served as Trainer/Technical Assistance Liaison for the VCU Technical Assistance Center for the Youth Transition Demonstration (YTD) Initiative funded by SSA.
* Served as Trainer/Technical Assistance Liaison for the Region 3 Regional Continuing Education Program for Community Rehabilitation programs (CRP-RCEP) funded by RSA. Served as designated liaison for this project to the State of West Virginia.
* Designed and implemented training products and services to meet the needs of BPAO, YTD and RCEP projects to include audio training via conference call, face-to-face training, web casts and satellite broadcasts.
* Developed and served as lead instructor for VCU RRTC internet courses on a variety of topics including: self-employment, SSA disability benefits counseling, SSA disability benefits issues for transition aged youth, ethical issues in rehabilitation, supported employment and supported employment for individuals with mental illness.
* Developed newsletters and training materials on topics related to disability, employment, and Social Security work incentives.

**EMPLOYMENT SPECIALIST,** (June 1997 - February 1999) Virginia Commonwealth University - Rehabilitation Research and Training Center on Supported Employment, Richmond, VA. Responsibilities included:

* Assisted persons with severe disabilities in becoming successfully employed;
* Developed relationships with businesses in the Richmond metro area;
* Provided individuals with support on and off the job site.

**SUBSTITUTE TEACHER,** (December 1996 - May 1997) Henrico County Public Schools, Richmond, VA. Responsibilities included:

* Worked with students on behavior management and employment training;
* Provided individualized instruction to students in an academic setting.

**EMPLOYMENT SPECIALIST (Internship),** (August - December 1996), Virginia Randolph Special Education Center, Richmond, VA. Responsibilities included:

* Acquired experience in employment specialist duties;
* Learned procedures of job development, transition planning, and job site training.

**GROUP COUNSELOR,** (January - May 1996), Adult Care Services, Richmond, VA. Responsibilities included:

* Worked as team member in leading Decision Making Group;
* Planned weekly activities including discussion topics and empowerment issues.

**COUNSELOR ASSISTANT,** (January - May 1995), Department of Rehabilitation Services, Richmond, VA. Responsibilities included:

* Assisted counselor in daily activities for practical work experience;
* Advised and guided clients in career exploration.

**NATIONAL CERTIFICATIONS**

Certified Rehabilitation Counselor # 00015354 (April 1997 - present).

Virginia Association for Persons in Supported Employment Board Member (October 1999 - present).

Counseling Academic and Professional Honor Society - Chi Sigma Iota (August 1995-August 1997)

**HONORS, AWARDS, RECOGNITION**

100% Employment Outcome Award for Bon Secours Hampton Roads Health System Maryview Medical Center Project SEARCH. Awarded by Cincinnati Children’s Hospital Project SEARCH on August 2, 2016 at the International Project SEARCH Conference in Orlando, FL.

100% Employment Outcome Award for Bon Secours Richmond Health System St. Mary’s Hospital Project SEARCH. Awarded by Cincinnati Children’s Hospital Project SEARCH on August 2, 2016 at the International Project SEARCH Conference in Orlando, FL.

100% Employment Outcome Award for Bon Secours Richmond Health System St. Francis Medical Center Project SEARCH. Awarded by Cincinnati Children’s Hospital Project SEARCH on August 2, 2016 at the International Project SEARCH Conference in Orlando, FL.

Employment Outcome Award for Bon Secours Richmond Health System Memorial Regional Medical Center Project SEARCH. Awarded by Cincinnati Children’s Hospital Project SEARCH on August 2, 2016 at the International Project SEARCH Conference in Orlando, FL.

100% Employment Outcome Award for Bon Secours Richmond Health System St. Francis Project SEARCH. Awarded by Cincinnati Children’s Hospital Project SEARCH on July 14, 2015 at the International Project SEARCH Conference in Phoenix, AZ.

Employment Outcome Award for Bon Secours Health System St. Mary’s Project SEARCH. Awarded by Cincinnati Children’s Hospital Project SEARCH on July 14, 2015 at the International Project SEARCH Conference in Phoenix, AZ.

Employment Outcome Award for Bon Secours Health System Memorial Regional Medical Center Project SEARCH. Awarded by Cincinnati Children’s Hospital Project SEARCH on July 14, 2015 at the International Project SEARCH Conference in Phoenix, AZ.

Employment Outcome Award for Bon Secours Health System Maryview Medical Center Project SEARCH. Awarded by Cincinnati Children’s Hospital Project SEARCH on July 14, 2015 at the International Project SEARCH Conference in Phoenix, AZ.

100% Employment Outcome Award for Bon Secours Richmond Health System St. Mary’s Project SEARCH. Awarded by Cincinnati Children’s Hospital Project SEARCH on July 22, 2014 at the International Project SEARCH Conference in Omaha, NE.

100% Employment Outcome Award for Bon Secours Richmond Health System St. Mary’s Project SEARCH. Awarded by Cincinnati Children’s Hospital Project SEARCH on July 16, 2013 at the International Project SEARCH Conference in Cincinnati, OH.

100% Employment Outcome Award for Bon Secours Richmond Health System St. Mary’s Project SEARCH. Awarded by Cincinnati Children’s Hospital Project SEARCH on July 12, 2012 at the International Project SEARCH Conference in Minneapolis, Minnesota.

100% Employment Outcome Award for Bon Secours Richmond Health System St. Mary’s Project SEARCH. Awarded by Cincinnati Children’s Hospital Project SEARCH on July 12, 2011 at the International Project SEARCH Conference in Minneapolis, Minnesota.

Virginia Rehabilitation Association R. N. Anderson Award for Leadership. Awarded in October 2011 at the Virginia Collaborations Conference in Virginia Beach, VA.

Virginia Rehabilitation Association Norman C. Hammond Award for Bon Secours Richmond Health System St. Mary’s Project SEARCH. Awarded on October 4, 2010 at the Virginia Collaborations Conference in Norfolk, VA.

Virginia Department of Rehabilitative Services Disability Champion Award for Bon Secours Richmond Health System St. Mary’s Project SEARCH. Awarded on October 7, 2010.

President, Virginia Rehabilitation Association (December 2010 – 2011)

Board Member, Virginia Rehabilitation Association (December 2008 – 2011)

**NATIONAL PRESENTATIONS**

McDonough, J. (September, 2016). Customized Employment for Individuals with Significant Disabilities. Alabama Department of Mental Health and Alabama Department for Rehabilitative Services.

McDonough, J. (September 13-16). Customized Employment for Individuals with Significant Disabilities. Kansas Endependence Project. Topeka, KS.

McDonough, J. (August 3, 2016). High Tech is Not always Best. 2016 International Project SEARCH Conference, Orlando, FL.

McDonough, J. (July 20, 2016). Virginia Project SEARCH Statewide Training. Richmond, VA.

McDonough, J. (April, 2016). Customized Employment for Individuals with Significant Disabilities. Alabama Department of Mental Health and Alabama Department for Rehabilitative Services.

McDonough, J. (September, 2015). Customized Employment for Individuals with Significant Disabilities. Alabama Department of Mental Health and Alabama Department for Rehabilitative Services.

McDonough, J. (July 15-16, 2015). High Tech is Not always Best. 2015 International Project SEARCH Conference, Phoenix, AZ.

McDonough, J. (July 9, 2015). Best Practices for Project SEARCH. Virginia Project SEARCH Statewide Meeting, Richmond, VA.

McDonough, J. (July 9, 2015). Project SEARCH Recruitment. Virginia Project SEARCH Statewide Meeting, Richmond, VA.

McDonough, J. (June 17, 2015). Project SEARCH in Virginia. I’m Determined Summit, Harrisonburg, VA.

McDonough, J. (May 21, 2015). Building Business Partnerships and Project SEARCH for Students with ASD, Didlake, Inc, Manassas, VA.

McDonough, J. (April, 2015). Customized Employment for Individuals with Significant Disabilities. Alabama Department of Mental Health and Alabama Department for Rehabilitative Services.

McDonough, J. (January 8, 2015) . Disability Awareness: Working with individuals with ASD. Mead West Vaco, Richmond, VA.

McDonough, J. (October 30, 2014). Building Business Partnerships and Project SEARCH for Students with ASD, Vista School, Richmond, VA.

McDonough, J. (October 22, 2014). Presentation for training event funded by the May Institute Incorporated, Massachusetts, Building Business Partnerships, Richmond, VA.

McDonough, J. (September, 2014). Customized Employment for Individuals with Significant Disabilities. Alabama Department of Mental Health and Alabama Department for Rehabilitative Services.

McDonough, J. (July 29, 2014). Recruiting and Marketing Project SEARCH: Best Practices. Virginia Project SEARCH Statewide Meeting, Richmond, VA.

McDonough, J. (July 23-24, 2014). Key Pieces to the Puzzle: Successful Strategies for Supporting Interns and Employees with ASD. 2014 International Project SEARCH Conference, Omaha, NE.

McDonough, J. (June, 19, 2014). Cleveland, OH – The Project SEARCH Model: Successful Strategies for Supporting Interns and Employees with Autism. Milestones Annual Autism Spectrum Disorder Conference. Cleveland, OH.

McDonough, J. (April, 2014). Customized Employment for Individuals with Significant Disabilities. Alabama Department of Mental Health and Alabama Department for Rehabilitative Services.

McDonough, J. (March 4, 2014). Richmond, VA - Present to personnel from Washington State: Youth and Adults with Autism going to work. Business Development and Marketing of Your Services for Individuals with ASD.

McDonough, J., Brooke, A., Glazebrook, R. & Brown, J. (February 6, 2014). Project SEARCH: Developing the Ultimate Partnerships for Success. Virginia DOE Aspiring Leaders, Richmond, VA.

McDonough, J. (January 22-23, 2014). Facilitating Employment for Youth with ASD. Cincinnati Children's Hospital, Cincinnati, OH.

McDonough, J. & Schall, C. (November 20, 2013). Project SEARCH: Successful Transition to Competitive Employment for Young Adults with ASD. Virginia General Assembly Autism Subcommittee Meeting, Richmond, VA.

McDonough, J. & Brooke, V. (November 15, 2013). Project SEARCH: Successful Transition To Competitive

Employment for Young Adults with ASD. 17th DCDT International Conference: Leaders for Life, No Limits… No Boundaries. Williamsburg, VA.

McDonough, J. (September, 2013). Customized Employment for Individuals with Significant Disabilities. Alabama Department of Mental Health and Alabama Department for Rehabilitative Services.

McDonough, J. (August 10, 2013). Project SEARCH: Developing the Ultimate Partnerships for Success. Virginia ARC Conference, Richmond, VA.

McDonough, J. (August 8, 2013). Successful Communication: What did you say? Virginia Project SEARCH Statewide Meeting, Richmond, VA.

McDonough, J. (July 18, 2013). 100% Employment Outcome Winners – Learn Successful Strategies from these High-Achieving Project SEARCH Programs. 2013 International Project SEARCH Conference, Cincinnati, OH.

McDonough, J. (July 17, 2013). Successful Strategies for Supporting Interns and Employees with Autism. 2013 International Project SEARCH Conference, Cincinnati, OH.

McDonough, J. (April, 2013). Customized Employment for Individuals with Significant Disabilities. Alabama Department of Mental Health and Alabama Department for Rehabilitative Services.

McDonough, J. (March 2013). Project SEARCH in Virginia: An Overview. Virginia Transition Forum. Richmond, VA.

McDonough, J. (March 2013). Why Project SEARCH Works at Bon Secours. Virginia Transition Forum. Richmond, VA.

McDonough, J. (September, 2012). Customized Employment for Individuals with Significant Disabilities. Alabama Department of Mental Health and Alabama Department for Rehabilitative Services.

Wehman, P., Schall, C. & McDonough, J., (May, 2012). The Effect of Project Search and Supported Employment on Employment Outcomes for Adults with ASD. The National Transition Conference, Washington DC.

Wehman, P., Schall, C., Brooke, V., & McDonough, J. (April, 2012). The Effect of Project Search and Supported Employment on Employment Outcomes for Adults with ASD. 2012 NARRTC 34th Annual Conference, Alexandria, VA.

McDonough, J. (April, 2012). Customized Employment for Individuals with Significant Disabilities. Alabama Department of Mental Health and Alabama Department for Rehabilitative Services.

McDonough, J. & Wehman, P. (October 14, 2011). Virginia Project SEARCH Initiatives: Internships that Lead to Employment. 16th DCDT Conference, Kansas City, MO.

McDonough, J. (September, 2011). Customized Employment for Individuals with Significant Disabilities. Alabama Department of Mental Health and Alabama Department for Rehabilitative Services.

McDonough, J. (August 10, 2011). Manassas, VA Presentation: Prince William Hospital Project SEARCH.

McDonough, J. (July 13, 2011). Minneapolis, Minnesota Presentation: Autism: Making the Case for SEARCH Students in Virginia.

McDonough, J. (July 13, 2011). Minneapolis, Minnesota Presentation: Employment Awards: A Conversation with Employment Outcome Award Winners.

McDonough, J. (June 9, 2011). Richmond, VA Presentation: Project SEARCH at Bon Secours St. Francis Medical Center.

McDonough, J. (March 30, 2011). Baltimore, MD Presentation: Transition to Work: Successes and Challenges for Individuals with Autism Spectrum Disorders. Presented at The Spectrum of Developmental Disabilities XXXIII “Autism: School-Age and Beyond” at Johns Hopkins Medical Center – Kennedy Krieger Institute.

Schall, C. McDonough, J., & Bottari, L. B. (March 16, 2011)  Norfolk, VA Presentation: Transition, Behavior, and Autism Spectrum Disorders: Positive Behavior Intervention and Support at the Transition Forum.

McDonough, J. (March 15, 2011). Norfolk, VA Presentation: Project SEARCH: A View of Virginia at the Transition Forum.

McDonough, J., Sewell, S., & Kriner, R. (March 2011). Richmond, VA. Presentation: What DRS Has to Offer for Individuals with ASD at Commonwealth Autism Services Annual Conference.

McDonough, J. (December 8, 2010). Roanoke, VA. Presentation: Project SEARCH Statewide Meeting – Organization and Facilitation at Carillion Hospital.

McDonough, J. (November 30, December 1, 2010). Austin, TX Facilitated Discussion: Transition Services for Individuals with Disabilities in Texas.

McDonough, J. (October 4, 2010). Norfolk, VA Presentation: Project SEARCH: A View of Virginia at Virginia Collaborations Conference.

McDonough, J. (August 12, 2010). Charlottesville, VA Presentation: Project SEARCH: A View of Virginia at the ARC of Virginia Conference.

McDonough, J. (August 5, 2010). Washington, DC. Presentation: Creating Effective Collaborative Transition Models for Youth through Business and Community Partnerships – Office of Special Education Programs Leadership Mega Conference,

McDonough, J. (July 29, 2010). Richmond, VA Presentation: Supporting Individuals with ASD at Work at VADCDT Conference.

McDonough, J. (June 23, 2010). El Paso, Texas. Presentation: Positive Behavior Supports at work for individuals with ASD.

McDonough, J. (June 3 2010). Fishersville, VA Presentation: An Overview of Project SEARCH.

McDonough, J. (May 5, 6, & 7, 2010). Kansas City, KS. Presentation: Employment and Supports for Individual with Autism

McDonough, J. (April 23, 2010). Hampton, VA. Presentation: Project SEARCH Statewide Meeting – Organization and Facilitation at Sentara Careplex.

McDonough, J. (January 23, 2010) Richmond, VA Presentation: An Update: Bon Secours Richmond Health System – St. Mary’s Project SEARCH.

McDonough, J. (January 17, 2010). Roanoke, VA Presentation: ASD and the Transition to Adulthood at the Virginia Transition Forum.

McDonough, J. & Schall, C. (October 5, 2009). Virginia Beach, VA Presentation: Autism Spectrum Disorders and the Transition to Adulthood Virginia Collaborations Conference.

McDonough, J. T. (July 23, 2009). Richmond, VA Presentation: Community-Based Employment Opportunities for Individuals with ASD.

McDonough, J. T. (March 31, 2009). Richmond, VA Presentation: Community-Based Employment Opportunities for Individuals with ASD.

McDonough, J. T. (October 7, 2008).  Virginia Beach, VA Presentation: SSA Work Incentives for individuals with disabilities.

McDonough, J. T. (August 5, 2008). Washington, DC Presentation: An overview of technical assistance services for HVRP programs.

McDonough, J. T. (June 30, 2008). Richmond, VA Presentation: Social Security Disability Benefits and Work Incentives Training for Vocational Rehabilitation Counselors.

McDonough, J. T. (June 23-25, 2008). Myrtle Beach, SC Presentation: Supported Employment: Enhancing Workplace Success.

McDonough, J. T. (June 12, 2008). Charlottesville, VA Presentation: Managing your time and priorities for success: Helpful tips for supported employment practitioners.

McDonough, J. T. (June 2, 2008). Richmond, VA Presentation: Social Security Disability Benefits and Work Incentives Training for Vocational Rehabilitation Counselors.

McDonough, J. T. (April 30, 2008). Little Rock, AR Presentation: Promoting Partnerships and Employment for Virginians with Disabilities.

McDonough, J. T. (January 9, 2008). Washington, DC Presentation: Dispelling Myths about Social Security Disability Benefits, Work Incentives & Employment.

McDonough, J. T. (October 17, 2007). Virginia Beach, VA Presentation Looking Beyond the Traditional Workforce: Recruiting & Hiring People with Disabilities.

McDonough, J. T. (September 17, 2007). Charleston, WV Presentation: Dispelling Myths about Social Security Disability Benefits, Work Incentives & Employment.

McDonough, J. T. (July 27, 2007). Morgantown, WV Presentation: Job Site Training and Job Retention.

McDonough, J. T. (June 20, 2007). Richmond, VA Presentation: Disability Awareness and Interviewing Training for HR Managers.

McDonough, J. T. (May 18, 2007). Richmond, VA Presentation: Disability Awareness and Interviewing Training for HR Managers.

McDonough, J. T. (May 10, 2007). Columbus, OH Presentation: Understanding Benefits and Work Incentivities. Imagine Everybody Works. APSE and ASA Conference.

McDonough, J. T. (March 6, 2007). Norfolk, VA Presentation: State Government Initiative – Promoting Partnerships and Employment for Virginians with Disabilities.

McDonough, J. T. (March 1, 2007). Richmond, VA Presentation: State Government Initiative – Promoting Partnerships and Employment for Virginians with Disabilities.

McDonough, J. T. (February 28, 2007). Roanoke, VA Presentation: State Government Initiative – Promoting Partnerships and Employment for Virginians with Disabilities.

McDonough, J. T. (February 27, 2007). Harrisonburg, VA Presentation: State Government Initiative – Promoting Partnerships and Employment for Virginians with Disabilities.

McDonough, J. T. (January 30, 2007). Richmond, VA Presentation: State Government Initiative – Promoting Partnerships and Employment for Virginians with Disabilities.

McDonough, J. T. (January 10, 2007). Richmond, VA Presentation: State Government Initiative – Promoting Partnerships and Employment for Virginians with Disabilities.

McDonough, J. T. (July 25, 2006). Morgantown, WV. Interagency Collaboration. VCU CRP-RCEP West Virginia State Training.

McDonough, J. T. (June 20, 2006). Presentation on Social Security Disability Benefits. The Arc of the District of Columbia Training. Washington, DC.

McDonough, J. T. (April 4, 2006). Presentation on Social Security Disability Benefits. RSA Region III Employment Conference. Richmond, VA.

McDonough, J. T. (February 13 – 14, 2006). Presentations on Social Security work incentives. Benefits Planning, Assistance and Outreach 2-Day Training

Fort Worth, TX.

McDonough, J. T. (January 27, 2006). Presentation on Social Security Disability Benefits. Richmond One-Stop Training. Richmond, VA.

McDonough, J. T. (September 12-14, 2005). Presentation on Youth Transition Demonstration Project Resource Sharing. Youth Transition Demonstration Topical Conference. Dana Point, CA.

McDonough, J. T. (August 9-11, 2005). Presentations on Social Security work incentives, benefits planning, outreach, and effective communication. Benefits Planning, Assistance and Outreach Initial 3-Day Training. Dallas, TX.

McDonough, J. T. (July 20-21, 2005). Presentations on Self Employment and Social Security Disability Benefits. Des Moines, IA.

McDonough, J. T. (June 7, 2005). Presentation on Regional Resources for Individuals with Brain Injury. Virginia Department of Rehabilitative Services. Alexandria, VA.

McDonough, J. T. (May 18, 2005). Presentation on Regional Resources for Individuals with Brain Injury. Virginia Department of Rehabilitative Services. Harrisonburg, VA.

McDonough, J. T. (April 26-27, 2005). Presentations on Social Security work incentives. Benefits Planning, Assistance and Outreach 2-Day Training. New Orleans, LA.

McDonough, J. T. (March 15-16, 2004). Presentations on Social Security work incentives. Benefits Planning, Assistance and Outreach 2-Day Training. New Orleans, LA.

McDonough, J. T. (February 17-18, 2004). Presentations on Self Employment and Social Security work incentives. Benefits Planning, Assistance and Outreach Self Employment Training. San Antonio, TX.

McDonough, J. T. (December 1, 2003). Presentations on job development, business relationships, effective management. Henrico County Supported Employment Managers Training. Richmond, VA.

McDonough, J. T. (August 12-14, 2003). Presentations on Social Security work incentives, benefits planning, outreach, and effective communication. Benefits Planning, Assistance and Outreach 3-Day Training.

McDonough, J. T. (June 24-26, 2003). Presentations on Social Security work incentives, benefits planning, outreach, and effective communication. Benefits Planning, Assistance and Outreach Initial 3-Day Training. Virginia Beach, VA.

McDonough, J. T. (May 13-14, 2003). Presentations on Benefits Planning Assistance and Outreach complex counseling situations, data gathering and documentation, and partnering with the Social Security Administration. Benefits Planning Assistance and Outreach 2-Day Training. New Orleans, LA.

McDonough, J. T. (June 10-14, 2002). Presentations on Social Security work incentives, benefits planning, outreach, and effective communication. Benefits Planning, Assistance and Outreach 5-Day Training. Austin, TX.

McDonough, J. T. (April 18, 2002). Presentations on disability etiquette, interviewing individuals with disabilities, and assistive technology in the workplace. Department of Rehabilitative Services, Roanoke, VA.

McDonough, J. T. (December 7, 2001). Presentations on Social Security Disability Programs and Work Incentives. Fairfax County Public Schools.

McDonough, J. T. (November 15-16, 2001). Coordinated all presentations and activities for 2002 Virginia Workers’ Compensation Conference. Richmond Sheraton West, Richmond, VA.

McDonough, J. T. (October 29-November 2, 2001). Presentations on Social Security work incentives, benefits planning, outreach, and effective communication. Benefits Planning, Assistance and Outreach 5-Day Training. New Orleans, LA.

McDonough, J. T. (August 28, 2001). Presentations on disability etiquette, interviewing individuals with disabilities, and assistive technology in the workplace. Ukrops Supermarket, Richmond, VA.

McDonough, J. T. (August 7 & 8, 2001). Presentations on Social Security Disability Programs and Work Incentives. Region VI Refresher Training, Dallas, TX.

McDonough, J. T. (April 26, 2001). Presentations on disability etiquette, interviewing individuals with disabilities, and assistive technology in the workplace. SunTrust Bank, Washington, DC.

McDonough, J. T. (March 5-11, 2001). Presentations on Social Security work incentives, benefits planning, outreach, and effective communication. Benefits Planning, Assistance and Outreach 5-Day Training, Philadelphia, PA.

McDonough, J. T. (February 5-9, 2001). Presentations on Social Security work incentives, benefits planning, outreach, and effective communication. Benefits Planning, Assistance and Outreach 5-Day Training, Louisville, KY.

McDonough, J. T. (July 31-August 4, 2000). Presentations on business partnerships, situational assessments, job restructuring, and assistive technology in the workplace. National Supported Employment Consortium Summer Institute, Richmond, Virginia.

McDonough, J. T. (June 9, 2000). Presentations on overview of supported values and best practices, history of supported employment, individualized job development and job site training, and Social Security benefits and work incentives. Alabama Partners in Policymaking: What is Supported Employment, Montgomery, Alabama.

McDonough, J. T. (June 1, 2000). Presentations on myths related to hiring individuals with disabilities, business partnerships, career exploration, marketing to employers, and Social Security benefits technical assistance. North Texas School-to-Careers Consortium: Gatekeepers and Bridge Builders, Wichita Falls, Texas.

McDonough, J. T. (August 2, 2000). Alexandria, VA Presentation: PAS: A Vital Workplace Support. Collaborations 2000: Making it Happen in the New Millennium.

McDonough, J. T. (March 15 - 17, 2000). Presentations on history of supported employment, values and best practices, customer profile and assessment, marketing and business relationships, job development, job site training, long term supports, and Social Security benefits and work incentives. Greenwich ARC Employment Specialist Training, Greenwich, Connecticut.

McDonough, J. T. (February 24 - 26, 2000). Presentations on job development, job analysis, job restructuring, job matching, systematic instruction, and Social Security benefits technical assistance. Jay Nolan Employment Specialist Training, Los Angeles, California.

McDonough, J. T. (October 14 - 15, 1999). Presentations on overview and values of supported employment, job site training, and social security benefits. Wall Residences Supported Employment Training, Lynchburg, Virginia.

McDonough, J. T. (August, 9 – 13, 1999). Presentations on business partnerships, situational assessments, job restructuring, and assistive technology in the workplace. National Supported Employment Consortium Summer Institute, Richmond, Virginia.

McDonough, J. T. (July 1, 1999). Presentations on job development and restructuring, job site training, and social security benefits. Hanover Employment Specialist Training, Richmond, Virginia.

McDonough, J. T. (April 20 - 22, 1999). Presentations on workplace supports and the federal definition of integration. Accessing Community Employment Services, Nashville, Tennessee.

McDonough, J. T. (March 28 - 30, 1999). Presentations on customer driven supported employment, promoting self-advocacy skills and mentoring relationships, and supported employment for people with significant physical disabilities. Journey Beyond Possibilities, Columbus, Ohio.

McDonough, J. T. (March 12, 1999). Presentation on marketing job restructuring. Facing the Future VII, Newark, New Jersey.

McDonough, J. T. (October 29, 1998). Presentation on disability awareness and effective communication. Virginia State Correctional Facility Staff Training, Petersburg, Virginia.

McDonough, J. T. (April 3, 1998). Presentation on assistive technology and work. Technology in Transition, Roanoke, Virginia.

McDonough, J. T. (March 18, 1998). Presentation on assistive technology in the workplace. Virginia Transition Forum, Richmond, Virginia.

**WEB COURSE DEVELOPMENT AND INSTRUCTION**

Ethical Issues and Decision Making for Rehabilitation Professionals (2007 to present)

Personal Assistance Services in the Workplace (2006 to present)

Youth Transition Demonstration Online Course: Social Security Disability Benefits (2006 to 2008)

Benefits Planning Assistance & Outreach: Self-Employment (2005 to 2008)

Benefits Planning Assistance & Outreach: Practical Applications (2003 to 2008)

Benefits Planning Assistance & Outreach: Impact of Earnings on Other Support Programs (2002 to 2008)

Supported Employment Web-based Certificate Series (1998 to present)

**PRESERVICE**

Guest Lecturer: Fall 1999. MNRT 556. Introduction to Mental Retardation. Virginia Commonwealth University, School of Education.

Topical Seminars: 1999 - On-going. Virginia Commonwealth University. Personnel attending distance education, satellite-training events receive Continuing Education Units of Credit or Certified Rehabilitation Counselor Credit.

**PUBLICATIONS**

Wehman, P., Schall, C., McDonough, J., Graham, C., Brooke, V., Riehle, J. E., Brooke, A., Ham, W., Lau, S., Allen, J., & Avellone, L. (2016). Effects of an employer based intervention on employment outcomes for youth with significant support needs due to autism. Autism: DOI: 10.1177/1362361316635826.

Wehman, P., Brooke, V., Brooke, A. M., Ham, W., Schall, C., McDonough, J.,…Avellone, L. (2016). Employment for Adults with Autism Spectrum Disorders: A Retrospective review of a Customized Employment Approach. Research in Developmental Disabilities, 53-54, 61-72.

Schall, C. M., Wehman, P., Brooke, V., Graham, C., McDonough, J., Brooke, A., Ham, W., Rounds, R., Lau, S., Allen, J. (2015). Employment interventions for individuals with ASD: The relative efficacy of supported employment with or without prior Project SEARCH training. *Journal of Autism and Developmental Disorders.*DOI: 10.1007/s10803-015-2426-5.

Gentry, T., Wehman, P., McDonough, J., Kriner, R., & Sima, A. (2015). Reducing the Need for Personal Supports Among Workers with Autism Using an iPod Touch as an Assistive Technology: Delayed Randomized Control Trial  Journal of Autism and Developmental Disorders, 45(3), 669-684.

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Wehman, P. H., Schall, C. M., McDonough, J., Kregel, J., Brooke, V., Molinelli, A., Ham, W., Graham, C. W., Riehle, J. E., Collins, H. T., & Thiss, W. (2014). Competitive employment for youth with Autism Spectrum Disorders: Early results from a randomized clinical trial. Journal of Autism and Developmental Disorders, 44, 487-500. doi:10.1007/s10803-013-1892-x.

Ham, W., McDonough, J., Molinelli, A., Schall, C., & Wehman, P. (2014). Employment supports for young adults with autism spectrum disorder: Two case studies. *Journal of Vocational Rehabilitation, 40*(2), 117-124.  doi:10.3233/JVR-140677

Wehman, P. H., Schall, C. M., McDonough, J., Molinelli, A., Riehle, E., Ham, W., & Thiss, W. (2012). Project SEARCH for youth with autism spectrum disorders: Increasing competitive employment upon transition from high school. The Journal of Positive Behavior Intervention XX(X) 1-12.

Schall, C. M., Wehman, P., & McDonough, J. (2012). Transition from school to work for students with ASD; Understanding the process and achieving better outcomes. Pediatric Clinics of North America. 29(1), 189-202.

Schall, C. M. & McDonough, J. T. (2010). Autism Spectrum Disorders in Adolescence and Early Adulthood: Characteristics and Issues. Journal of Vocational Rehabilitation, 32, 81-88.

Wehman, P. & McDonough, J. (2009). What Counselors Should Know about School to Work Transition. In Marini, I., & Stebnicki, M. (Eds.). The professional counselors’ desk reference. New York: Springer Publishing.

Brooke, V. & McDonough, J. (2009). The Facts Ma’am, Just the Facts: Social Security disability benefit programs and work incentives. *TEACHING Exceptional Children.*

Brooke, V. & McDonough, J. (2009). Social Security and Work Incentives. In Wehman, P. (Eds.) *Individual Transition Plans: The teacher’s curriculum guide for helping youth with special needs*. Austin: Pro-Ed.

McDonough, J. (2007). Customized Employment Q & A: Addressing Concerns Related to Losing Social Security and Health Care Benefits. Richmond: Virginia Commonwealth University, Training and Technical Assistance for Providers.

Brooke, V. & McDonough, J. (2007). The impact of employment on people with disabilities receiving Social Security Administration benefits. In Wehman, P., Inge, K. J., Revell, W.G., & Brooke, V. (Eds.). Real Work for Real Pay: Inclusive Employment for People with Disabilities. Baltimore: Paul H. Brookes Publishing Co.

Brooke, V., McDonough, J., & Hardy, S. (2006). Benefit Specialists: Key resources for supporting the use of Social Security work incentives to fund assistive technology. Journal of Vocational Rehabilitation, 10(2), 121-126.

Miller, L., Uttermohlen, T., Hardy, S., & McDonough, J. (2006). Your Benefits, Your Future, Your Responsibility: A benefits literacy curriculum for beneficiaries of the Social Security disability programs*.* Richmond, VA: Virginia Commonwealth University, Youth Transition Demonstration Technical Assistance Office.

McDonough, J.T., Brooke, V., Wehman, P., & Unger, D. (Eds.) (2002), Employers’ views of workplace supports: Virginia Commonwealth University Charter Business Roundtable’s national study of employers’ experiences with workers with disabilities – a study guide for human resource managers*.* Richmond, VA: Virginia Commonwealth University, Rehabilitation Research and Training Center on Workplace Supports.

Green, J. H., McDonough, J. T., Moore, K., Stapleton, J. A., & DesBiens, M. (2002). Tapping new talent for business. (Newsletter Ed.: Brooke and Wehman) Richmond, VA: Virginia Commonwealth University, Rehabilitation Research and Training Center on Workplace Supports. 1, 3.

McGrath, W., Brooke, V., O’Mara, S., McDonough, J. T., & Getzel, E. (Eds.), Planning for success: Supplemental Security Income and Age 18 Disability Redetermination*.* Richmond, VA: Virginia Commonwealth University, Rehabilitation Research and Training Center on Workplace Supports.

Strobel, W. & McDonough, J. (2001). Workplace Personal Assistance Services and Assistive Technology. In E. Turner, G. Revell, & V. Brooke (Eds.), Personal Assistance in the Workplace (pp. 59-68). Richmond, VA: Virginia Commonwealth University, Rehabilitation Research and Training Center on Workplace Supports.

Inge, K., Strobel, W., Wehman, P., Todd, J., & Targett, P. (2000). Vocational outcomes for persons with severe physical disabilities: Design and implementation of assistive technology and workplace supports. NeuroRehabilitation.

Inge, K. J., Strobel, W., Wehman, P., Todd, J., & Targett, P. (1999). Vocational outcomes for individuals with significant physical disabilities: Design and implementation of workplace supports. In: G. Revell, K. Inge, D. Mank, & P. Wehman (Eds.) The impact of supported employment for people with significant disabilities: Preliminary findings from the National Supported Employment Consortium. Richmond, VA: Virginia Commonwealth University, Rehabilitation Research and Training Center on Workplace Supports.

Green, J.H., Brooke, V., Todd, J., Hewett, M. (1999). Tapping new talent for business. (Newsletter Ed.: Brooke and Wehman) Richmond, VA: Virginia Commonwealth University, Rehabilitation Research and Training Center on Workplace Supports. 1, 1.

Rumrill, P., Todd, J., & Green, H. (1999). Reasonable accommodations & the Americans with Disabilities Act. (Fact Sheet Ed. Brooke and Hortum) Richmond, VA: Virginia Commonwealth University, Rehabilitation Research and Training Center on Workplace Supports.

Inge, K. J., Wehman, P., Strobel, W., Powell, D., & Todd, J. (1998). Supported employment and assistive technology for persons with spinal cord injury: Three illustrations of successful work supports. Journal of Vocational Rehabilitation, 10(2), 141-152.